

BYLAWS OF LOCAL 2930

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

ARTICLE I

NAME AND TIME OF MEETING

Section 1. This Local will be known as the North Texas Air Transport Local 2930, International Association of Machinists and Aerospace Workers.

Section 2. The purpose of this Local will be to defend, protect and advance the interests of the International Association of Machinists and Aerospace Workers and to improve the working conditions and wages paid to its members wherever employed.

Section 3. Meetings will be held on the first Thursday of each month, except when the meeting day falls on a holiday, in which event the day of the meeting will be set at a previous meeting. The meeting will begin at 6:00 p.m. within the DFW Metroplex.

Section 4. The Local Executive Board may decide to include a video conference option in compliance with O.C. 895, and in conjunction with a standard in-person meeting and they will provide proper notice and rules of the video option to the membership.

Section 5. The quorum requirements of this Local will be in accordance with the IAM Constitution.

Section 6. Special meetings may be called by the President of the Executive Board in accordance with the IAM Constitution.

Section 7. All Local appointments of Delegates, Representatives, or Committee members that are appointed by the President will also be approved by the E-Board. All appointments will be made in a timely manner.

ARTICLE II

OFFICERS AND EXECUTIVE BOARD

Section 1. The Officers of this Local, their nomination and election, and their duties, will be in accordance with the IAM Constitution.

Approved: 6-3-2025

Effective: 6-1-2025

All candidates for Local officer must be in good standing and must have attended at least six (6) of all regular meetings held during the twelve (12) month period ending the date of the closing of nominations to qualify as an officer or delegate. Excused absences from the attendance requirement rule will be in accordance with the IAM Constitution. For a member to be excused from a regular monthly meeting, the Recording Secretary must have received a written notice prior to the regular meeting.

Section 2. The Executive Board will consist of the President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel. and three (3) Trustees.

Section 3. The Executive Board will meet at least once a month prior to the regular meeting to consider any business brought before them. The President and the Recording Secretary of the Executive Board may call a special meeting by notifying all members of the board. A majority of the members will constitute a quorum for the Executive Board meeting.

Section 4. Any vacancy occurring in the office of the President will be filled by the Vice President for the unexpired term. All other vacancies will be filled for the remaining term as appointed by the President, with the approval of the Executive Board. Those members appointed to fill such vacancies will meet all eligibility requirements of the IAM Constitution and Local bylaws.

Section 5. Nominations of Officers will be held at the regular meeting in November of the election year. Members who work more than twenty-five (25) miles from the meeting place may submit their nominations for office in writing. Nominees must have a letter of acceptance on file with the Local. All such nominations and letters of acceptance must be received prior to the start of the regular November meeting. The Recording Secretary will read all nominations received along with letters of acceptance during the meeting. Reasonable advance notice of the time, date and place of the nomination will be given to all members in good standing entitled to participate in the election. The election for uncontested offices will be by acclamation.

Section 6. The Recording Secretary will mail out to all members the notification of Local Officer nominations and elections in legal compliance with the laws of the land and of the IAM.

(a) Normal election of Officers will be held in December every three (3) years and will be by secret ballot. Absentee ballots will be in accordance with the IAM Constitution. Polls will be kept open from 7:00 a.m. to 7:00 p.m. on voting day.

(b) The candidate(s) receiving the highest number of votes for their respective office from the votes cast will be declared elected. The installation of Officers will take place at the regular meeting in January.

Section 7. All Officers, employees or other individuals in this Local who are responsible for or handle funds of, or for the Local, will be bonded in accordance with the IAM Constitution.

Section 8. The monthly salaries of the Officers will be as follows:

President	\$300
Vice President	\$150
Recording Secretary	\$300
Secretary-Treasurer	\$300
Conductor-Sentinel	\$100
Trustees	\$100

Officers holding more than one position can only claim one salary.

ARTICLE III

FEES AND DUES

Section 1. Qualifications for membership in this Local will be as provided in the IAM Constitution. All Local Officers and Shop Stewards will pay full dues.

Section 2. The initiation fee for this Local will be the equivalent of one (1) month's dues.

Section 3. The reinstatement fee for this Local will be the equivalent of one (1) month's dues.

Section 4. Unemployment stamps are issued for the purpose of aiding members to maintain their good standing. Unemployment stamps will not be issued to members who are on vacation, or any other paid leave. Members who are unemployed for the major portion of any month, and who suffer a total or proportionate loss of earnings are eligible for an unemployment stamp. The cost of the unemployment stamp will be in accordance with the IAM Constitution.

Section 5. The monthly dues of this Local will be a uniform rate for each membership classification equal to the per capita tax of the International, District and other affiliated per capita tax, plus the amount of eighteen dollars (\$18.00) payable to the Local for each classification represented and covered by joint collective bargaining agreements under the Local jurisdiction.

Section 6. Any increase in the per capita tax incurred by the International or the respective District will automatically be added to the monthly dues structure of the members of the Local. All increases will become effective the first month following approval of the International President.

Section 7. Any increase in the amount of initiation and reinstatement fees, Emergency Funds, and Local dues must be handled as specified in the IAM Constitution.

ARTICLE IV

FUNDS

Section 1. The General Funds of this Local may be disbursed only by an order drawn by the Recording Secretary and countersigned by the President; the check in all cases to be drawn by the Secretary-Treasurer and countersigned by the President, or in the President's absence, the Vice President.

Section 2. If needed, an Emergency Fund may be established in accordance with the IAM Constitution.

Section 3. The Executive Board will have the authority to authorize expenditures not to exceed \$500.00 that may fall between regular meetings. The membership shall be advised of such at the next regular meeting. A two-thirds (2/3) vote of the Executive Board shall be required to authorize such an expenditure.

ARTICLE V

STEWARDS AND GRIEVANCE COMMITTEES AND OTHER COMMITTEES

Section 1. Steward(s) and Grievance Committees will be elected from and by members in each designated shop in which they work and in accordance with District protocols. All candidates for the Steward and Grievance Committee must be dues-paying members of Local 2930 and a member in good standing at the date of nominations.

(a) Elections of the Stewards and Grievance Committee will be for a minimum term of three (3) years. They will be nominated and elected by the Local at the same time as the Local officers' elections are held.

(b) The candidate(s) receiving the highest number of votes for their respective office from the votes cast will be declared elected.

Section 2. The President, with approval from the Executive Board, will appoint all non-contractual committees. These committees will include, but not be limited to: Women's, Legislative, Education, Human Rights, Organizing, Bylaws, Young Workers and Veterans'.

Section 3. American Airlines IAM Grievance Committee Chair and or Committee Person(s) will be determined by the respective District in accordance with the TWU / IAM Association protocols. Once the number of committee members is determined for the IAM, these representatives will be nominated and elected by the IAM membership at this location to serve the term outlined in the Local Bylaws.

Section 4. An Audit Committee of three (3) will be nominated and elected by the Local at the same time as officers, all of whom may serve three (3) years and function as set forth in the IAM Constitution. This Audit Committee will audit the books semi-annually, at the end of July and January. Officers of the Local are not eligible to run for election as members of the Audit Committee.

ARTICLE VI

DUTIES

Section 1. The duties of the Officers and members of this Local will be as set forth in the IAM Constitution.

Section 2. Any member of this Local elected as a Delegate to represent the Local at the IAM Union Convention, State Council of Machinists, State AFL-CIO, Central Labor Union, or any other special meetings, shall be allowed, maximum per diem as stated in the GSA table plus actual costs of the hotel/motel accommodations (single). Exceptions to GSA per diem rates: members attending classes, seminars etc. at William W. Winpisinger Education and Technology Center or Tx AFL-CIO Labor School are to receive an incidental expense amount of \$10.00 per day.

ARTICLE VII

AMENDMENTS

Section 1. The President of the Local will appoint a Bylaws Committee of three (3) members. Any amendments to these bylaws must be handled based on the following procedure:

(a) All proposals must be in writing on the Air Transport Territory Bylaw Proposal Form, signed by not less than five (5) members, and referred to the Bylaws Committee.

(b) Each proposal will be read by the Bylaws Committee at two (2) consecutive business meetings. Immediately following the second reading of each individual proposal, the Bylaws Committee will submit their recommendations on the proposal and open it up for discussion. A majority of those present and voting are needed to adopt or reject each bylaw proposal.

ARTICLE VIII

BYLAWS APPLIED

Section 1. Nothing in these bylaws will be construed or applied in a manner that will conflict with the provisions of the IAM Constitution. All matters arising and not specifically covered by these bylaws will be governed by the IAM Constitution.

Approved by

Brian Bryant
INTERNATIONAL PRESIDENT